

**CODE OF CONDUCT FOR DIRECTORS AND SENIOR MANAGEMENT OF CENTRAL  
DEPOSITORY SERVICES (INDIA) LIMITED**

*(As per the Companies Act, 2013 and SEBI (LODR) Regulation, 2015)*

(Version-04)

**Table of Content:**

<b>Sr. No.</b>	<b>Particulars</b>	<b>Page nos.</b>
1.	Introduction/Background/Purpose of the Code	3
2.	Scope/Applicability of the Code	3
3.	Terms and Definition	4
4.	Details of the Code	5
5.	Annexures to the Code	11

## **1. Introduction/Background/ Purpose of the Code:**

- 1.1. [The Central Depository Services (India) Limited hereinafter referred to as “the Company”] has imbibed a philosophy on Corporate Governance built on a rich legacy of fair, transparent, and effective governance. This includes respect for human values, individual dignity, and adherence to honest, ethical, and professional conduct. This enables customers and all stakeholders to be partners in the Company’s growth and prosperity.
- 1.2. The Company intends to formulate this code of conduct for the Board of Directors of the Company and Senior Management Personnel pursuant to [Regulation 17(5) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) and Section 149 read with Schedule IV of the Companies Act, 2013 as amended from time to time and requires dissemination on the website of the Company as per Regulation 46(d) of Listing Regulations.
- 1.3. The Company’s Code of Conduct for the members of the Board of Directors of the Company and Senior Management Personnel not only ensures compliance with the Companies Act, 2013 and rules made thereunder, the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulations, 2015, as amended and other applicable laws but goes beyond to ensure exemplary Corporate Governance.]<sup>1</sup>
- 1.4. This Code of Conduct (“Code”) has been prepared in accordance with the Listing Regulations and shall apply to the Board of Directors and <sup>2</sup>members of the Senior Management of Central Depository Services (India) Limited (the “Company”).

[]<sup>3</sup>

## **2. Scope/Applicability of the Code:**

- 2.1. The Code applies to all Directors and Senior Management of the Company.

---

<sup>1</sup> Inserted vide Board approval dated May 21, 2025

<sup>2</sup> Amended by the Board of Directors in its meeting held on August 18, 2023.

<sup>3</sup> Deleted vide Board approval dated May 21, 2025

2.2. The Independent Directors of the Company are subject to certain additional duties as laid down by the Companies Act, 2013, which are set out in **Annexure - I** of the Code.

2.3. The Code has been formulated and approved by the Governing Board and is to be strictly observed by the Directors and Senior Management of the Company for good corporate governance. The Company Secretary of the Company is appointed as the Compliance Officer under the Code and will be available to answer any questions, provide clarification and to help in ensuring compliance with the Code.

### 3. **Terms and Definition:**

3.1. “Board” or “Board of Directors” or “Governing Board” shall mean the Board of Directors of the Company.

3.2. “Company” shall mean Central Depository Services (India) Limited.

3.3. “Compliance Officer” shall mean the Company Secretary of the Company and, in his absence, any senior officer so designated by the Board for the purpose of compliance with the Code.

3.4. “Director” shall mean a member of the Board.

3.5. “Listing Regulations” shall mean SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

3.6. [“Related Party” – Shall mean a related party as defined under the Companies Act, 2013 and Listing Regulations.]<sup>4</sup>

3.7. “Senior management” shall mean officers and personnel of the Company who are members of its core management team excluding the Board of Directors and shall also comprise all members of management one level below the Chief Executive Officer or Managing Director or Whole Time Director or Manager (including Chief Executive Officer/Manager, in case they are not part of the board) and shall specifically include [the functional heads, by whatever name called and the persons identified and designated as key managerial personnel, other than the board of directors, by the listed entity.]<sup>5</sup>

---

<sup>4</sup> Inserted vide Board approval dated May 21, 2025

<sup>5</sup> Amended pursuant to amendment approved on May 21, 2025

Words and expressions used and not defined in this Code but defined in the Companies Act, 2013, Listing Regulations, and prevailing rules and regulations made thereunder shall have the meanings respectively assigned to them [in any such acts or rules or regulations or any statutory modifications or re-enactments thereto, as the case may be]<sup>6</sup>.

#### **4. Details of the Code**

##### **4.1. Guidelines for Conduct**

- 4.1.1. Every person to whom the Code is applicable, shall conduct the affairs of the Company and perform his/her duties with due care, diligence, dignity, honesty and integrity and shall conform to the highest moral and ethical standards [of integrity and probity]<sup>7</sup> and at all time, be loyal to the Company and act in good faith and in the best interest of the Company.
- 4.1.2. Besides the duties and responsibilities cast upon Directors by applicable laws, Articles of Association of the Company and provisions of the Code, set out hereinbefore, a Director is also expected to:
- a) <sup>8</sup>[Utilize, exhibit and evidence] such degree of skill as may be reasonable to expect from a person with his/ her knowledge or experience;
  - b) not seek to influence any decision of the Board for any consideration other than in the best interests of the Company;
  - c) make reasonable efforts to attend Board Meetings, meetings of the committees of the Board where the Director is a member and General Meetings of shareholders, regularly;
  - d) inform the Chairman of the Board/ committee or the Company Secretary of the Company well in advance in case he/she is not in a position to attend a Board/ committee meeting and apply for the grant of leave of absence;
  - e) dedicate sufficient time, attention, and energy to the deliberations at the meetings to ensure diligent performance of their duties;

---

<sup>6</sup> Amended pursuant to amendment approved on May 21, 2025

<sup>7</sup> Amended pursuant to amendment approved on May 21, 2025

<sup>8</sup> Amended pursuant to amendment approved on May 21, 2025

- f) notify other Directors in advance about the material personal interest & conflict of interest<sup>9</sup> in any matter and must not vote on such matter;
- g) bring an open and independent mind to the Board/ committee meetings and not make a decision on any matter unless he/she has attended and participated in the deliberations of the meeting;
- h) treat each other with courtesy, [respect, and without prejudice]<sup>10</sup> and observe the other guidelines set out in the Code;
- i) act in a cooperative and respectable manner with their colleagues;
- j) maintain order and decorum at the meetings and obey the directions given by the Chairman; and
- k) comply with all applicable laws, guidelines, regulations, confidentiality obligations and Company's policies.

#### 4.2. Conflict of Interest

- 4.2.1. The Directors and Senior Management shall not engage in any activity, business, or relationship, which may be in conflict with the interest of the Company or prejudicial to the Company's interest. They should avoid transacting company business with their relative or with a firm/ company in which either they or their relative are interested or plays any significant role, and in case such related party transaction is unavoidable, it must be made only after prompt, proper and complete disclosure to the Board.
- 4.2.2. The Directors and Senior Management shall also not accept gifts from persons or firms who deal with the Company, or who are seeking to deal with the Company, where the gift is being made in order to influence the Director's actions as a member of the Board, or where acceptance of the gift could create an impression of a conflict of interest.
- 4.2.3. <sup>11</sup>Further, members of the Board of Directors and all Senior Management Personnel of the Company are required to make disclosures to the Board of Directors relating to all material, financial and commercial transactions, where they have personal interest that may have a potential conflict with the interest of

---

<sup>9</sup> Amended by the Board of Directors in its meeting held on August 18, 2023

<sup>10</sup> Amended pursuant to amendment approved on May 21, 2025

<sup>11</sup> Amended by the Board of Directors in its meeting held on August 18, 2023

the Company & its subsidiaries at large in the ***Annexure II*** attached to this Code. The disclosure is required [within 30 days from end of financial year]<sup>12</sup> to be sent to the Compliance officer. In case there is any material, financial and commercial transactions, where they have personal interest that may have a potential conflict with the interest of the Company & its subsidiaries, the Compliance Officer shall promptly circulate the same to the Board of Directors and/or place it at the meeting of the Board of Directors scheduled after receipt of such Disclosure.]<sup>13</sup>

Explanation: For the purpose of this clause, conflict of interest relates to dealing in the shares of listed entity, commercial dealings with bodies, which have shareholding of management and their relatives etc.

#### 4.3. Honesty, Integrity, Fairness and Accountability

- 4.3.1. The Directors and Senior Management are entrusted with the responsibility to oversee and formulate the policies for the management and affairs of the Company. Therefore, in the interest of good corporate governance they shall conduct their activities, on behalf of the Company and on their personal behalf, with honesty, integrity, and fairness. All of them must act in good faith with honesty and accountability and with due care, competence, and diligence.
- 4.3.2. The Directors and Senior Management shall encourage employees of the Company to report violations of laws, rules, regulations, or this Code to the appropriate personnel.

#### 4.4. Disclosure of Interest

- 4.4.1. The Directors shall [at the first meeting of the Board in which he participates as a director and thereafter at the first meeting of the Board in every financial year or whenever there is any change in the disclosures already made, then at the first Board meeting held after such change, disclose his concern or interest in any company or companies or bodies corporate, firms, or other association of individuals which shall include the shareholding, in such manner as may be prescribed.]<sup>14</sup>
- 4.4.2. The Directors and Senior Management shall also promptly disclose their relationships with other individuals, firms or bodies corporate wherever such

---

<sup>12</sup> Added pursuant to amendment approved on May 21, 2025

<sup>13</sup> Inserted pursuant to amendment approved on May 21, 2025

<sup>14</sup> Amended pursuant to amendment approved on May 21, 2025

relationship may affect their independence of judgment while performing their duties and responsibilities towards the Company.

#### 4.5. Confidentiality

- 4.5.1. Directors and Senior Management should maintain the confidentiality of information entrusted to them by the Company.
- 4.5.2. The Company's confidential and proprietary information shall not be inappropriately disclosed or used for the personal gain or advantage of the Director/ Senior Management or anyone other than the Company.
- 4.5.3. Confidential information includes any [sensitive]<sup>15</sup> information relating to the Company's business, customers, suppliers, employees etc., which is not available in the public domain and to which the Director/ Senior Management has access or they possess such information because of their position in the Company.

#### 4.6. Company Property

- 4.6.1. Directors and Senior Management have a fiduciary relationship with the Company and they should act like a trustee for the Company's property/ assets as well as the property/assets of other organizations that have been entrusted to the Company. They are responsible for its safe custody and accountable for its use. The Directors and Senior Management shall not use these assets/property except as specifically authorised and that too only for the purpose of Company business.

#### 4.7. Corporate Business Opportunities

- 4.7.1. Corporate Business Opportunities here means those opportunities which are made available to the Company and which are known to the Directors/ Senior Management due to the position held by them in the Company. The Directors/ Senior Management shall not utilise such opportunities for their personal benefit. However, once an opportunity is fully and properly disclosed to the Board and after consideration rejected by them, then it ceases to be a Corporate Business Opportunity.

---

<sup>15</sup> Inserted pursuant to amendment approved on May 21, 2025



#### 4.8. Compliance With Applicable Laws & Company's Policies

- 4.8.1. Every person to whom the Code is applicable and others directly or indirectly associated with the Company shall comply with all <sup>16</sup>[prevailing] applicable laws, rules, regulations and guidelines issued by the Government of India [or any state regulatory provision]<sup>17</sup> from time to time.
- 4.8.2. Further they shall also comply with the various policies, guidelines and codes formulated by the Company in compliance with the Listing Regulations and other applicable provisions including the Company's policy on insider trading and procedures for fair disclosure.

#### 4.9. Declaration for Compliance with the Code

- 4.9.1. The members of the Board and Senior Management shall affirm the compliance with the Code on an annual basis [within 30 days from end of financial year]<sup>18</sup> and shall sign a confirmation to that effect as per the format set out in **Annexure III**.
- 4.9.2. The Annual Report of the Company shall carry a declaration signed by the CEO/ Managing Director of the Company stating that the members of Board and Senior Management have affirmed compliance with the Code.

#### 4.10. Miscellaneous

- 4.10.1. Suspected violations of the Code must be promptly reported to the Chairman of the Board or the Chairman of the Audit Committee. All reported violations would be appropriately investigated and action will be taken on the conclusion of the enquiry by the Board which may even include a request to resign as Director or Senior Management of the Company, if permitted by applicable laws and is in the best interest of the Company.
- 4.10.2. The Board of Directors of the Company reserves the right to modify and/or amend the Code at any time. The Code and subsequent amendment(s) thereto, shall be published on the website of the Company.
- 4.10.3. [The Board shall endeavor and place priority for redressing investor grievances and statutory obligations and compliances.]<sup>19</sup>

<sup>16</sup> Amended pursuant to amendment approved on May 21, 2025

<sup>17</sup> Inserted pursuant to amendment approved on May 21, 2025

<sup>18</sup> Inserted pursuant to amendment approved on May 21, 2025

<sup>19</sup> Inserted pursuant to amendment approved on May 21, 2025

4.11. [Review/Amendment to Policy:

The Policy shall be reviewed by the Governing Board at least once in every 3 (three) financial years and as and when deemed necessary and will be published on the website of the Company. In case there are any regulatory/statutory changes requiring modifications to the Code, the Code shall be amended with the approval of the Governing Board. However, the amended regulatory/statutory provisions will supersede the existing Policy till the time the Policy is suitably amended.]<sup>20</sup>

---

<sup>20</sup> Inserted pursuant to amendment approved on May 21, 2025

**Annexure - I****Duties of Independent Directors**

The duties of the Independent Director as laid down in Schedule IV to the Companies Act, 2013 are as follows:

The Independent Directors shall:

1. undertake appropriate induction and regularly update and refresh their skills, knowledge and familiarity with the Company;
2. seek appropriate clarification or amplification of information and, where necessary, take and follow appropriate professional advice and opinion of outside experts at the expense of the Company;
3. strive to attend all meetings of the Board of Directors and of the Board committees of which he is a member;
4. participate constructively and actively in the committees of the Board in which they are chairpersons or members;
5. strive to attend the general meetings of the Company;
6. where they have concerns about the running of the Company or a proposed action, ensure that these are addressed by the Board and, to the extent that they are not resolved, insist that their concerns are recorded in the minutes of the Board meeting;
7. keep themselves well informed about the Company and the external environment in which it operates;
8. not to unfairly obstruct the functioning of an otherwise proper Board or committee of the Board;
9. pay sufficient attention and ensure that adequate deliberations are held before approving related party transactions and assure themselves that the same are in the interest of the Company;
10. ascertain and ensure that the Company has an adequate and functional vigil

mechanism and also ensure that the interests of a person who uses such mechanism are not prejudicially affected on account of such use;

11. report concerns about unethical behavior, actual or suspected fraud or violation of the Company's code of conduct or ethics policy; and
12. act within their authority, assist in protecting the legitimate interests of the Company, shareholders and its employees.
13. not disclose confidential information, including commercial secrets, technologies, advertising and sales promotion plans, unpublished price sensitive information, unless such disclosure is expressly approved by the Board or required by law.<sup>21</sup>
14. [not engage in any act involving moral turpitude, dishonesty, fraud, deceit, or misrepresentation or any other act prejudicial to the administration and operations of the depository.]<sup>22</sup>

---

<sup>21</sup> Amended by the Board of Directors in its meeting held on August 18, 2023

<sup>22</sup> Inserted pursuant to amendment approved on May 21, 2025

**Annexure – II<sup>23</sup>**

To,  
 The Compliance Officer  
 Central Depository Services (India) Limited  
 Unit No. A-2501, Marathon Futurex,  
 Mafatlal Mills Compound, N.M. Joshi Marg,  
 Lower Parel (E) Mumbai 400013

Dear Sirs,

**Sub.:** Disclosure under Regulation 26(5) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 with respect to any material, financial and commercial transactions with the Company having potential conflict of interest with the Company.

In compliance of the requirements of Regulation 26(5) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, I (Name & Designation), Director / member of Senior Management team of Central Depository Services (India) Limited, (the “Company”) hereby confirm that during the financial year ended on \_\_\_\_\_ \*

- there has not been any material, financial and commercial transactions with the Company, wherein I had any personal interest that may have a potential conflict with the interest of the Company and its subsidiaries.

OR \*

- there has been material, financial and commercial transactions as detailed in **Annexure A**, had been undertaken by the Company, wherein I had a personal interest that had a potential conflict with the interest of the Company.

*(\* delete the option which is not applicable)*

I also confirm that in case of any such situation arises in the future, I will bring the same to the notice of the Company.

The disclosure be brought to the notice of the Board at its []<sup>24</sup> meeting.

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Designation: \_\_\_\_\_

<sup>23</sup> Amended by the Board of Directors in its meeting held on August 18, 2023.

<sup>24</sup> Deleted pursuant to amendment approved on May 21, 2025



Date: \_\_\_\_\_

Employee ID/DIN.: \_\_\_\_\_

Place: \_\_\_\_\_

**[Note:** For the above purpose, conflict of interest relates to dealing in the shares of listed entity, commercial dealings with bodies, which have shareholding of management and their relatives etc.]<sup>25</sup>

---

<sup>25</sup> *Inserted pursuant to amendment approved on May 21, 2025*



**Annexure – A**

**Details of transactions of the Company in which I shall be considered as interested or transactions where I have potential conflict of interest**

<b>Sr. No.</b>	<b>Name of Party(ies) with whom transaction(s) has/have been entered</b>	<b>Nature of Transaction</b>	<b>Nature of Interest</b>	<b>Amount of Transaction</b>

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Date: \_\_\_\_\_

Place: \_\_\_\_\_

**Annexure – III****Affirmation by Director/ Senior Management with Code of Conduct [for Directors and Senior Management Personnel]<sup>26</sup>**

To,  
The Compliance Officer  
Central Depository Services (India) Limited  
Unit No. A-2501, Marathon Futurex,  
Mafatlal Mills Compound, N.M. Joshi Marg,  
Lower Parel (E) Mumbai 400013

As a Director / Senior Management, I hereby acknowledge that I have received and read the Code of Conduct of the Company. I understand that it is my responsibility to consult the Compliance Officer if I have any questions regarding the provisions of the Code of Conduct and I shall comply with the Code of Conduct in true spirit. <sup>27</sup> I am aware that I shall inform immediately if any act/ conduct of myself comes in conflict with the Code of Conduct.

I understand and agree that as a Director/ Senior Management, it is my responsibility to promote the application of the Code of Conduct.

**Name:** \_\_\_\_\_

**Date:** \_\_\_\_\_

---

<sup>26</sup> Amended pursuant to amendment approved on May 21, 2025

<sup>27</sup> Amended by the Board of Directors in its meeting held on August 18, 2023